

# JINDAL SAW LIMITED

## *EHS POLICY*

**JSAW's Mission** is to sustain and enhance the wealth-generating capacity of its portfolio of businesses in a progressively globalising environment. As one of India's premier corporations employing a vast quantum of societal resources, JSAW seeks to fulfill a larger role by enlarging its contribution to the society of which it is a part. The trusteeship role related to social and environmental resources, aligned to the pursuit of economic objectives, is the cornerstone of JSAW's Environment, Health and Safety philosophy. JSAW's EHS philosophy cognises for the twin needs of conservation and creation of productive resources.

In the business context of JSAW, Corporate Strategies are designed to create enduring value for the nation and the shareholder, through leadership in each business and the attainment of world-class competitive capabilities across the value chain. The objective of leadership extends to all facets of business operations including Environment, Health and Safety.

JSAW is, therefore, committed to conducting its operations with due regard for the environment, and providing a safe and healthy workplace for each employee which reinforces the need to direct the collective endeavour of the Company's employees at all levels towards sustaining and continuously improving standards of Environment, Health and Safety in a bid to attain and exceed benchmarked standards, whether regulatory or otherwise.

*True copy*  
For JINDAL SAW LTD.

*[Signature]*  
Sunil K. Jain  
Company Secretary

# JSAW | EHS POLICY

## IN PARTICULAR, IT IS JSAW'S EHS POLICY -

- To contribute to sustainable development through the establishment and implementation of environment standards that are scientifically tested and meet the requirement of relevant laws, regulations and codes of practice.
- To take account of environment, occupational health and safety in planning and decision-making.
- To provide appropriate training and disseminate information to enable all employees to accept individual responsibility for Environment, Health and Safety, implement best practices, and work in partnership to create a culture of continuous improvement.
- To instill a sense of duty in every employee towards personal safety, as well as that of others who may be affected by the employee's actions.
- To provide and maintain facilities, equipment, operations and working conditions which are safe for employees, visitors and contractors at the Company's premises.
- To ensure safe handling, storage, use and disposal of all substances and materials that are classified as hazardous to health and environment.
- To reduce waste, conserve energy, and promote recycling of materials wherever possible.
- To institute and implement a system of regular EHS audit in order to assure compliance with laid down policy, benchmarked standards, and requirements of laws, regulations and applicable codes of practice.

All employees of JSAW are expected to adhere to and comply with the EHS Policy.

JSAW's EHS Policy extends to all sites of the Company. It will be the overall responsibility of the SBU Head, through the members of their SBU Management Committees and Unit Heads, to ensure implementation of this Policy on EHS, including formation of various committees and designating individuals for specific responsibilities in respect of their SBU.

The Corporate HR Department is responsible for providing guidance and support to all concerned.

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*True copy*  
For JINDAL SAW LTD.

*Sunil K. Jain*  
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Company Secretary