



**BUSINESS
RESPONSIBILITY
&
SUSTAINABILITY
REPORT**
FY 2024-25



JINDAL SAW LTD.
TOTAL PIPE SOLUTIONS

INDEX

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Reporting Disclosure: -

The Company is consistently enhancing its BRSR disclosures by improving methodology, reclassification, and calculation methods based on SEBI's clarifications, industry practices and the Company's growing maturity on various KPIs. The Company is working towards standardizing its processes and methodology for BRSR disclosures.

Section A: General Disclosures

I. Details of the listed entity

SR. No.	Particulars	Details
1	Corporate Identity Number (CIN) of the Listed Entity	L27104UP1984PLC023979
2	Name of the Listed Entity	Jindal SAW Limited
3	Year of incorporation	1984
4	Registered office address	A-1, Nandgaon Road, UPSIDC Industrial Area, Kosi Kalan, Mathura, Uttar Pradesh- 281403
5	Corporate address	Jindal Centre, 12, Bhikaji Cama Place, New Delhi-110066
6	E-mail	investors@jindalsaw.com
7	Telephone	011-66463827
8	Website	www.jindalsaw.com
9	Financial year for which reporting is being done	2024-25
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Ltd. BSE Ltd.
11	Paid-up Capital	INR 981.48 million
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Sunil K. Jain Company Secretary & Compliance Officer Contact No.: 011-61462220 Email: sunil.jain@jindalsaw.com
13	Reporting boundary	Standalone Basis
14	Name of Assurance provider	NA
15	Type of Assurance obtained	NA

II. Products / Services

16. Details of business activities (accounting for 90% of the turnover)			
SR. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Iron and steel products (Pipe and allied accessories)	Manufacturing & sale	90.04%
2	Pellets	Manufacturing & sale	9.96 %

17. Products / Services sold by the entity (accounting for 90% of the entity's Turnover)			
SR. No.	Product / Service	NIC Code	% of total Turnover contributed
1	Iron and steel products (Pipe and allied accessories)	24106	90.04%
2	Pellets	07100	9.96 %

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:			Total
Location	Number of Plants	Number of Offices	
National	12	13	25
International	Nil	1	1

19. Markets served by the entity	
a. Number of Locations	
Locations	Number
National (No. of States)	26
International (No. of Countries)	28
b. What is the contribution of exports as a percentage of the total turnover of the entity?	
23.61%	
c. A brief on types of customers	
Jindal SAW products cater to a diverse clientele spanning various sectors including Oil & Gas, Water & Sewage Transportation, Irrigation, Agriculture, Infrastructure, Automotive, Construction, and Power Generation, operating on a global scale. Our client base comprises National, International and Supermajor Oil Companies, PSU's, PSE's, engineering companies, encompassing governmental entities (at central, state, or local levels), non-governmental organizations and contractors.	

IV. Employees

20. Details at the end of Financial Year						
a. Employees and Workers (including differently abled)						
S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1	Permanent (D)	4,152	4,060	97.8%	92	2.2%
2	Other than Permanent (E)	892	881	98.8%	11	1.2%
3	Total Employees (D+E)	5,044	4,941	98.0%	103	2.0%
WORKERS						
1	Permanent (F)	3,360	3,360	100%	Nil	0%
2	Other than Permanent (G)	12,157	11,940	98.2%	217	1.8%
3	Total Workers (F+G)	15,517	15,300	98.6%	217	1.4%

b. Differently abled Employees and Workers:						
S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	23	23	100%	Nil	0%
2	Other than Permanent (E)	Nil	Nil	0%	Nil	0%
3	Total differently abled Employees (D+E)	23	23	100	Nil	0%
DIFFERENTLY ABLED WORKERS						
1	Permanent (F)	30	30	100%	Nil	0%
2	Other than Permanent (G)	16	16	100%	Nil	0%
3	Total differently abled Workers (F+G)	46	46	100%	Nil	0%

21. Participation/Inclusion/Representation of women						
		Total (A)	No. and % of Females			
			No. (B)		% (B/A)	
Board of Directors		13	4		30.77%	
Key Management Personnel		7	3		42.86%	

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)									
	FY24-25 (Turnover rate in current FY)			FY 23-24 (Turnover rate in previous FY)			FY 22-23 (Turnover rate in the year prior to previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	14.0	28.7	14.3	10.6	17.3	10.7	5.2	20.3	5.3
Permanent Workers	10.0	Nil	10.0	4.9	Nil	4.9	1.8	Nil	1.8

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Names of holding / subsidiary / associate companies / joint ventures				
S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ subsidiary / associate/ joint venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Jindal ITF Limited	Subsidiary	76.09%	No
2	Jindal Metals & Alloys Limited	Subsidiary	80.71%	No
3	S. V. Trading Limited	Subsidiary	100%	No

4	Ralael Holdings Limited	Subsidiary	100%	No
5	Jindal Saw Holdings FZE	Subsidiary	100%	No
6	JITF Shipyards Limited	Subsidiary	100%	No
7	Jindal Saw USA, LLC	Subsidiary	100%	No
8	Jindal Saw Middle East FZE	Subsidiary	100%	No
9	Jindal Saw Gulf L.L.C.	Subsidiary	100%	No
10	Jindal Intellicom Limited	Subsidiary	89.8%	No
11	iCom Analytics Limited	Subsidiary	89.8%	No
12	Jindal X LLC	Subsidiary	89.8%	No
13	World Transload & Logistics LLC	Subsidiary	100%	No
14	5101 Boone LLP	Subsidiary	100%	No
15	Tube Technologies INC	Subsidiary	100%	No
16	Helical Anchors INC	Subsidiary	100%	No
17	Boone Real Property Holding LLC	Subsidiary	100%	No
18	Drill Pipe International LLC	Subsidiary	100%	No
19	Jindal MMG LLC	Joint Venture	50%	No
20	Jindal Hunting Energy Services Limited	Subsidiary	51%	No
21	ReNew Surya Tejas Private Limited	Associates	31.20%	No
22	Renew Green (MHH One) Private Limited	Associate	31.20%	No

VI. CSR Details

24. CSR Details	
(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
(ii) Turnover (in Rs.)	Rs. 1,79,36,15,90,128
(iii) Net worth (in Rs.)	Rs. 1,19,32,88,48,688

VII. Transparency & Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:						
Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	FY 24-25 Current Financial Year			FY 23-24 Previous Financial Year	
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year
Communities	Yes, Jindal SAW has a grievance redressal mechanism at place. Web link: https://www.jindalsaw.com/pdf/vigil-mechanism-policy-new.pdf	Nil	Nil	-	Nil	Nil
Investors (other than shareholders)		Nil	Nil	-	Nil	Nil
Shareholders		2	Nil	-	1	Nil
Employees and workers		Nil	Nil	-	Nil	Nil
Customers		16	Nil	-	25	Nil
Value Chain Partners		Nil	Nil	-	Nil	Nil
Other (please specify)		Nil	Nil	-	Nil	Nil

26. Overview of the entity's material responsible business conduct issues Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format					
S. No.	Material Issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Product innovation, safety, and quality	Risk	Issues related to product innovation, quality, and safety can greatly affect our capacity to fulfill customer expectations and deliver value to stakeholders. Failures in these areas may result in reputational harm, reduced market share, and potential legal consequences.	We have implemented strict testing protocols, robust compliance procedures, and comprehensive quality management systems to proactively detect and resolve potential issues. Continuous investment in employee training helps our workforce to uphold the highest standards. As part of our proactive approach, we were among the industry's early adopters of ISO 45001 certification, underscoring our strong commitment to safety and quality. Our global accreditations further affirm our dedication to excellence.	Positive: Focusing on product innovation and quality is expected to yield positive financial outcomes, as we strive to enhance customer satisfaction and drive revenue growth through value-added offerings.

2	Economic Value Distributed	Opportunity	The distribution of economic value is a core component of our stakeholder strategy, enabling the effective allocation of financial resources toward strategic investments that align with our defined objectives.	We remain committed to responsibly distributing economic value through fair wages, timely payments to suppliers, and community investments. This approach helps us sustain stakeholder trust, supports long-term growth, and mitigates risks related to social and regulatory challenges.	Positive: Economic value distribution is expected to boost market capitalization, creating opportunities for fundraising to support future growth.
3	Energy and Emissions Management	Risk	With regulatory and compliance demands around climate change becoming more stringent, our business must adapt by making appropriate investments. However, the financial returns from investments in energy and emissions management may not be immediately apparent, leading to potential financial uncertainty.	We remain committed to sustainability by emphasizing energy-efficient processes and initiatives aimed at reducing emissions. Our ongoing investments in energy and emissions management enhance process efficiency and underscore our commitment to environmental responsibility.	Negative: We continue to prioritize initiatives focused on energy-efficient processes and emission reduction. We recognize that investments in energy and emission management systems and technologies have financial implication but we view them as an integral part to our strategic commitment to sustainability and regulatory compliance.
4	Occupational Health and Safety	Risk	Our workforce is the cornerstone of our operations, making it essential to provide a safe and healthy working environment. Incidents related to occupational health and safety pose not only regulatory and reputational risks but also jeopardize business continuity and employee well-being. Non-compliance can negatively impact operational efficiency and hinder our ability to meet customer expectations.	We focus on creating a secure workplace by investing in safety measures and adopting advanced technologies, alongside implementing comprehensive safety training programs to effectively manage risks. Our fully equipped Occupational Health Centers (OHCs) reflect our deep commitment to employee health and safety. Additionally, partnerships with nearby hospitals at our plant locations ensure immediate medical support during emergencies.	Positive: While maintaining safety standards requires consistent investment in technology and training, ensuring a safe work environment remains our top priority. The financial gains from uninterrupted operations significantly outweigh the associated costs, protecting both our employees and our operational resilience.
5	Customer Satisfaction	Opportunity	Enhancing customer satisfaction is a key strategic driver for market expansion, deeper market penetration and delivering superior value to our clients. It also plays a crucial role in reinforcing brand	We remain dedicated to consistently meeting and exceeding customer expectations. By prioritizing quality, service and responsiveness, we aim to strengthen customer trust, foster loyalty and proactively address potential risks to our reputation and market position.	Positive: Greater customer satisfaction leads to higher repeat business and a stronger market presence. This reinforces our position as a trusted and

			reliability, which in turn supports long-term growth and profitability.		reliable partner, resulting in favorable financial outcomes and contributing to sustained business.
6	Ethics and Compliance	Opportunity	<p>By placing ethics and compliance at the forefront, we cultivate a positive work environment that enhances employee loyalty, reduces turnover, and improves ability to attract top talent. A motivated, engaged workforce contributes to increased productivity and fosters a unified culture. Additionally, our commitment to ethical practices and regulatory compliance uplifts employee morale and generates cost savings through greater operational efficiency and enhanced productivity.</p>	<p>We remain committed to upholding the highest standards of ethics and integrity in all our operations. By ensuring strict adherence to laws, regulations and internal policies, we aim to foster a culture of transparency and accountability, thereby reducing legal and reputational risks and reinforcing stakeholder confidence.</p>	<p>Positive: A strong commitment to ethics and compliance brings clear benefits, including improved employee retention and reduced costs related to rehiring. Moreover, it enables us to exceed performance targets, fostering sustainable business growth and long-term success.</p>
7	Risk, Opportunities and Crisis Management	Opportunity	<p>Adopting a proactive approach to crisis management not only helps to build resilient systems but also positions the organization as a forward-thinking leader, staying ahead of competitors in the industry.</p>	<p>We proactively identify and assess potential risks and opportunities to safeguard our business interests. Through effective risk management and crisis preparedness, we aim to minimize disruptions, capitalize on emerging opportunities, and ensure resilience in the face of unforeseen challenges, thereby protecting our reputation and supporting sustainable growth.</p>	<p>Positive: While implementing strong Health, Safety, and Environment protocols and employee training requires initial investments, the prevention of avoidable operational disruptions leads to significant long-term benefits, organizational resilience and sustainability.</p>
8	Supply Chain Management	Opportunity	<p>The current global climate, marked by conflicts and instability, has notably disrupted supply chain systems, presenting a valuable opportunity for us to innovate and develop alternative supply chain models. This strategic initiative positions us to better manage uncertainties and enables us to gain a competitive advantage in the market by optimizing costs.</p>	<p>We are committed to maintain a robust and efficient supply chain by fostering strong relationships with suppliers, ensuring timely procurement of quality materials, and optimizing logistics operations. Through transparent practices and continuous improvement, we aim to enhance overall supply chain resilience, reduce costs, and deliver value to our customers while adhering to ethical standards and sustainability principles.</p>	<p>Adopting a positive strong supply chain management strategy not only boosts operational efficiency but also enhances customer satisfaction, creating a foundation for sustainable business growth and increased profitability.</p>

9	Employee Wellbeing	Opportunity	Prioritizing employee well-being is crucial for the organization's long-term growth. Although assessing immediate ROI can be challenging, investing in employee well-being not only attracts top talent but also improves retention and boosts overall workforce morale.	We prioritize the health, safety, and overall wellbeing of our employees by fostering a supportive and inclusive work environment. We are dedicated to promoting work-life balance, providing opportunities for personal and professional development, and ensuring access to health and wellness programs. Our commitment to employee wellbeing helps build a motivated, engaged workforce capable of contributing to the company's sustainable success.	Positive: While implementing and sustaining employee well-being programs involves initial and ongoing costs, tangible benefits like increased employee loyalty and longer service tenure, contribute significantly to improved organizational performance and overall business success.
10	Water Management	Risk	Water, a vital yet limited resource, poses a significant risk due to its scarcity. Our commitment to efficient water management involves stringent monitoring and conservation efforts, including recycling practices. We ensure that our plants follow Zero Liquid Discharge (ZLD) mechanism for efficient water management and conservation.	Although we have made significant efforts to reduce water usage in our manufacturing processes, the inherent risks of meeting discharge standards and addressing water scarcity remain. To mitigate these risks, we focus on water recycling initiatives and integrate water reuse at multiple stages of our production processes.	Negative: While our direct water consumption remains low, we continue to incur associated costs and make significant investments to maintain robust water management practices. To conserve natural water resources, we have installed a 10 MLD Sewage Treatment Plant in Bhilwara to treat city's sewage and utilize clean water within plant for different activities.
11	Waste Management	Risk	Despite our ongoing efforts to reduce the generation of solid and hazardous waste, waste management continues to be a critical risk area within our operations.	Our waste management strategy is centered on recycling and the proper disposal of solid waste. Furthermore, we repurpose waste as a raw material in our production processes, minimizing environmental impact.	Negative: Although our direct operations generate minimal waste, maintaining effective waste management practices incurs associated costs and investments. While essential, these expenditures present financial challenges for our operations.
12	Diversity and Inclusion	Opportunity	Fostering a diverse and inclusive workplace culture, where discrimination based on caste, creed, faith, gender, or reduced mobility has no place, is crucial for the success of our organization. We are dedicated to	We are dedicated to fostering a diverse and inclusive workplace where all employees are respected, valued, and empowered to contribute their unique perspectives. We believe that embracing diversity enhances innovation, collaboration, and overall organizational success. Through proactive policies and	Positive: Embracing diversity and inclusion enriches our organizational culture and adds significant value to our operations. Our commitment to Diversity &

			creating an environment that embraces inclusivity at all levels.	practices, we strive to create an environment of equal opportunity, ensuring that everyone can thrive and grow within our Company.	Inclusion positively impacts employee morale, boosts productivity, and drives overall business success.
13	Respect for Human Rights	Risk	Human rights considerations are inherently sensitive, often influenced by external factors beyond our direct control. Our reliance on external environments and stakeholders can present challenges in consistently upholding human rights standards across our operations.	To mitigate this risk, we have implemented comprehensive policies and procedures that foster ongoing dialogue and collaboration with stakeholders, ensuring a supportive and inclusive work environment across the organization.	Positive: Investing in frameworks and guidelines to preserve human rights incurs minimal costs, but the benefits—such as fostering a positive work environment and upholding ethical standards—far exceed the initial investment.
14	Corporate Risk Governance – - Board oversight, Conflict of Interest, Risk and Compliance	Risk	Effective compliance is fundamental to the successful achievement of the organization's mission and objectives.	Suitable corporate governance policy is in place.	Negative: Non-compliance can result in significant financial losses and damage to the organization's reputation.

Section B: Management & Process Disclosures

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9	
Policy & Management Processes											
1.a	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
b	Has the policy been approved by the Board? (Yes/No)	Yes	No	Yes							
c	Web Link of the Policies, if available	<p>P1:</p> <ul style="list-style-type: none"> Entertainment / Gifts Guidelines: https://www.jindalsaw.com/pdf/gift-guidelines.pdf Whistle Blower/ Vigil Mechanism: https://www.jindalsaw.com/pdf/vigil-mechanism-policy-new.pdf Board Diversity: https://www.jindalsaw.com/pdf/POLICY-ON-BOARD-DIVERSITY.pdf Related Party Transaction Policy: https://www.jindalsaw.com/pdf/policy-on-rpts-jindal-saw-ltd-final-2022.pdf Preservation of Documents: https://www.jindalsaw.com/pdf/Policy-of-Preservation-on-Documents.pdf Determining Material Subsidiaries: https://www.jindalsaw.com/pdf/POLICY-FOR-DETERMINING-MATERIAL-SUBSIDIARIES-10-2020.pdf Determination of Materiality of Events or Information: https://www.jindalsaw.com/pdf/Policy_for_Determination_of_Materiality_of_Events_or_Information_final.pdf Code of Conduct: https://www.jindalsaw.com/pdf/Policy-Code-of-Conduct.pdf Risk Management: https://www.jindalsaw.com/pdf/Risk-Management-Policy-2020.pdf <p>P2:</p> <ul style="list-style-type: none"> We have plant Specific QMS policies available on intranet with Corporate IMS policy. <p>P3:</p> <ul style="list-style-type: none"> Prevention of Sexual Harassment (POSH): https://www.jindalsaw.com/pdf/posh-policy.pdf Code of Conduct: https://www.jindalsaw.com/pdf/Policy-Code-of-Conduct.pdf <p>P4:</p> <ul style="list-style-type: none"> Dividend Distribution: https://www.jindalsaw.com/pdf/Dividend-Distribution-Policy.pdf Jindal SAW's policies https://www.jindalsaw.com/policies.php Familiarization Programme for Independent Directors of Jindal SAW Limited: https://www.jindalsaw.com/pdf/Familiarization-Programme-of-Independent-Directors-of-Jindal-Saw-Limited.pdf <p>P5:</p> <ul style="list-style-type: none"> Prevention of Sexual Harassment (POSH): https://www.jindalsaw.com/pdf/posh-policy.pdf Whistle Blower/ Vigil Mechanism: https://www.jindalsaw.com/pdf/vigil-mechanism-policy-new.pdf Remuneration: https://www.jindalsaw.com/pdf/POLICY-REMUNERATION-POLICY-OF-JINDAL-SAW.pdf <p>P6:</p> <ul style="list-style-type: none"> EHS Policy: https://www.jindalsaw.com/pdf/ehs-policy.pdf 									

		<p>P7: • Corporate Social Responsibility: https://www.jindalsaw.com/pdf/CSR-Policy-2021.pdf</p> <p>P8: • Corporate Social Responsibility: https://www.jindalsaw.com/pdf/CSR-Policy-2021.pdf</p> <p>P9: Company's Whistle Blower / Vigil Mechanism • https://www.jindalsaw.com/pdf/vigil-mechanism-policy-new.pdf</p>							
2	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes / No)	No							
4	Name of the national and international Codes/certifications/labels / standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	<p>Our comprehensive policy framework encompasses key policies including IMS Policy, CSR Policy, Waste Management Procedure, Employee Code of Conduct, and Employee Grievance Management. These policies are meticulously developed to adhere to established principles and align with the ethos of national and international standards such as API 5L, API 5CT, BIS standards, ISO 9000, ISO 14001, ISO 45001, UNGC guidelines, and GRI standards, ensuring relevance and applicability across our operations. Furthermore, Jindal SAW has implemented Integrated Management System (IMS) certification across its units.</p>							
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	<p>Jindal SAW is dedicated to developing the sustainable growth of the organization. Through stakeholder engagement, we have identified key material issues such as Energy, Emission, Water, Waste, Gender Diversity. The company is aiming to shift 22% of their total energy consumption from renewable sources by 2030. In addition to that we are in the process of developing relevant policies, procedures, as well as short-term, mid-term, and long-term objectives and targets to address these issues comprehensively. Our focus extends to Diversity & Inclusion and various other ethical business practices. Additionally, multitude of policies aimed at expediting sustainability efforts are also in the pipeline for development.</p>							
6	Performance of the entity against specific commitments, goals and targets along-with reasons in case the same are not met.	Not Applicable							

Disclosure Questions			
Governance, Leadership and Oversight			
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Jindal SAW is dedicated to conduct business in an ethical and sustainable manner, aiming to create a positive impact on both society and the environment. We are committed to minimizing our carbon footprint through enhanced resource efficiency, operational improvements, increased use of renewable energy, and robust waste management practices. We foster an inclusive work environment and invest in our human resources, with a strong focus on sustainability, innovation, and system efficiency. Additionally, our CSR initiative, Swayam, promotes awareness about accessible public spaces. We are focused on building resilience within our business and among our stakeholders by actively monitoring the environmental and social impacts of our activities, ensuring that we create value for all those involved.	

8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ices)	Mr. Neeraj Kumar - Group CEO and Whole Time Director (DIN 01776688)
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details	Yes, Jindal SAW's group CEO and Whole Time Director Mr. Neeraj Kumar is driving the ESG of the organization. ESG committee formation is under process.

Disclosure Questions																				
10.		Details of Review of NGRBCs by the Company																		
Subject for Review		Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)									
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9	
Performance against above policies and follow up action	All policies undergo regular review by department heads, business leaders, senior management personnel, or relevant committees. They are subsequently presented to the Board of Directors as needed. During these assessments, the effectiveness of the policies is evaluated, and necessary adjustments to policies and procedures are promptly implemented to ensure ongoing alignment with organizational objectives and industry standards.																			
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Jindal SAW ensures compliance with all relevant statutory requirements and promptly addresses any instances of non-compliance in accordance with established principles.																			

11.	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes / No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
		P1	P2	P3	P4	P5	P6	P7	P8	P9
	Yes, entity has carried out an independent assessment/ evaluation of the working of its policies by an external agency including S.K. Gupta and Co., Deloitte Haskins and Sells LLP etc.									

12.		If answer to question (1.) above is “No” i.e., not all Principles are covered by a policy, reasons to be stated:								
Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)										
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)										
The entity does not have the financial or/human and technical resources available for the task (Yes/No)										
It is planned to be done in the next financial year (Yes/No)										
Any other reason (please specify)		Not Applicable								

Section C: Principle Wise Performance Disclosure

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

Essential Indicators			
1. Percentage coverage by training and awareness programs on any of the principles during the financial year:			
Segment	Total number of training and awareness programs held	Topics / principles covered under the training and its impact	%-age of persons in respective category covered by the awareness programs
Board of Directors	4	Related Party Transactions, CSR Compliances, Insider Trading Norms, SEBI LODR 2015	100%
Key Managerial Personnel	4	Related Party Transactions, CSR Compliances, Insider Trading Norms, SEBI LODR 2015	100%
Employees other than BoD and KMPs	1,597	Safety, Environment, Human rights, Technical and Behavioral etc.	100%
Workers	1,349	Safety, Environment, Human rights, Technical and Behavioral etc.	100%

Essential Indicators					
2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):					
Monetary					
	NGRBC Principle	Name of regulatory/enforcement agencies/judicial institutions	Amount (in Rs.)	Brief of Case	Has an appeal been preferred (Yes/No)
Penalty / Fine	1	1. Central board of indirect taxes and customs (CBIC)	1,02,975	Penalty paid for SIL	No
		2. Commissioner of Custom	35,000	5 cases related to BOE	
		3. Central board of indirect taxes and customs (CBIC)	1,15,179	5 cases related to GST	
		4. Gujarat state road transport corporation (GSRTC)	28.780	1 case related to vehicle	
Settlement	Nil	NA	Nil	NA	NA
Compounding Fee	Nil	NA	Nil	NA	NA
Non-Monetary					
	NGRBC Principle	Name of regulatory/enforcement agencies/judicial institutions	Amount (in Rs.)	Brief of Case	Has an appeal been preferred (Yes/No)
Imprisonment	NA	NA	NA	NA	NA
Punishment	NA	NA	NA	NA	NA

Essential Indicators						
3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed						
Case Details			Name of the regulatory/ enforcement agencies/ judicial institutions			
NA			NA			
4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy						
Jindal SAW upholds a stringent Employee Code of Conduct, which includes provisions on anti-corruption and anti-bribery measures. To complement this, we have implemented a Vigil Mechanism in compliance with Section 177 of the Companies Act, 2013, to effectively address any instances of corruption or bribery. Our Guiding Principles clearly state the company's policy against accepting gifts, favors, or entertainment from parties with whom we have official dealings. Additionally, the misuse of authority, position, or confidential information for personal benefit is strictly prohibited. Employees are also required to disclose any potential conflicts of interest in writing to prevent conflicts between personal and company interests. Moreover, the company has an Entertainments & Gifts Policy that outlines our position on providing and receiving gifts or entertainment from suppliers and vendors. The policy can be accessed through the link below: https://www.jindalsaw.com/policies.php						
5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:						
			FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)		
Directors			Nil	Nil		
KMPs			Nil	Nil		
Employees			Nil	Nil		
Workers			Nil	Nil		
6. Details of complaints with regard to conflict of interest:						
			FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)		
			Number	Remarks		
Number of complaints received in relation to issues of Conflict of Interest of the Directors			Nil	None		
Number of complaints received in relation to issues of Conflict of Interest of the KMPs			Nil	None		
7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest:						
Not Applicable						
8. Number of days of accounts payables (Accounts payable *365) / Cost of goods/services procured) in the following format:						
			FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)		
Number of days of account payables			75.30	96.16		
9. Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:						
Parameter		Metrics	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)		
Concentration of Purchases	a. Purchases from trading houses as % of total purchases		20.67%	18.79%		
	b. Number of trading houses where purchases are made from		32	40		

	c. Purchases from top 10 trading houses as % of total purchases from trading houses	95.04%	89.20%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	3..67%	5.38%
	b. Number of dealers / distributors to whom sales are made	77	70
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	80.24%	85.04%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	36.72%	39.75%
	b. Sales (Sales to related parties / Total Sales)	4.91%	7.01%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	3.57%	89.26%
	d. Investments (Investments in related parties / Total Investments made)	99.10%	99.99%

Leadership Indicators			
1. Awareness programs conducted for value chain partners on any of the principles during the financial year:			
Total number of awareness programs held		Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programs
5		Coating Seminar 1. Awareness and alignment of suppliers with Jindal SAW's sustainability roadmap. 2. Global trends and innovation related to IFBE & high-performance Coating 3. Knowledge sharing sessions on sustainability practices across the industry 4. Solutions for Enhancing Service Life of Pipeline by Surface Preparation and Coating Technologies Awareness sessions on implementation of API-5L and latest API Q1 requirements so as to verify the sub-supplier assessment of JSW's approved vendors	3.11% Being the first year we had conducted the awareness program, we intend to be building up on this.
2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.			
At Jindal SAW, we have established processes to prevent and manage conflicts of interest involving Board members. As part of our governance framework, we prioritize a rigorous review of potential conflicts among directors, following the best practices. Any such disclosures by directors are thoroughly presented to the Board for collective evaluation, ensuring transparency in decision-making. Directors and senior management are required to provide annual affirmations of their adherence to our Code of Business Conduct and Ethics, reinforcing our commitment to ethical governance. Additionally, our "Code of Conduct for Board of Directors" complies with SEBI LODR and the Companies Act, 2013, ensuring that personal interests do not conflict with the interests of the Company. This commitment fosters a culture of transparency, disclosure, and proactive management of conflicts of interest, maintaining the highest ethical standards.			

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators			
1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively			
	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	Nil	Nil	R&D towards the environmental and social impact of product and processes is an ongoing and integrated process.
CAPEX	4.39%	4.48%	The Company invests in specific technologies to improve the environment and social impacts of product and processes.
2.a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)			
Yes, Jindal SAW has procedures in place for sustainable sourcing.			
2.b. If yes, what percentage of inputs were sourced sustainably?			
88% of inputs purchased were sourced sustainably.			
3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste			
Jindal SAW manufactures pipes and accessories made of iron and steel. The products feature coatings, having a low environmental impact, on both internal and external surfaces. Minimum packaging materials are utilized for transporting products from manufacturing sites to customer locations. Moreover, no plastic, e-waste, or hazardous waste is generated at the end of the product life cycle.			
4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same			
No, Extended Producer Responsibility (EPR) is not applicable to the Company's products and services.			

Leadership Indicators					
1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?					
NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
No. Though LCA has been initiated and done for 21 products, however, these are being further assessed for consistency.					
2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.					
Name of Product / Service		Description of the risk / concern		Action Taken	
No significant social or environmental concerns or risk arises from production or disposal of the product were identified as all the products are recyclable.					

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Nut coke	2.66%	1.64%
Coke fines	5.37%	1.14%
Iron Ore & Sinter Fines	12.93%	15.02%
Sand	82.25%	85.93%
MS Scrap	2.73%	1.37%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric Tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 24-25			FY 2023-24		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Nil	Nil	Nil	Nil	Nil	Nil
E-waste	Nil	Nil	Nil	Nil	Nil	Nil
Hazardous waste	Nil	Nil	Nil	Nil	Nil	Nil
Other waste	Nil	Nil	Nil	Nil	Nil	Nil

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators											
1.a. Details of measures for the well-being of employees:											
Category	Total (A)	% of Employees Covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
PERMANENT EMPLOYEES											
Male	4,060	4,060	100%	4,060	100%	Nil	0%	Nil	0%	Nil	0%
Female	92	92	100%	92	100%	92	100%	Nil	0%	92	100%
Total	4,152	4,152	100%	4,152	100%	92	2.21%	Nil	0%	92	100%
OTHER THAN PERMANENT EMPLOYEES											
Male	881	770	87.4%	861	97.73%	Nil	0%	Nil	0%	Nil	0%
Female	11	7	63.64%	10	90.91%	11	100%	Nil	0%	11	100%
Total	892	777	87.11%	871	97.65%	11	100%	Nil	0%	11	100%

Essential Indicators											
1.b. Details of measures for the well-being of workers:											
Category	Total (A)	% of Workers Covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
PERMANENT WORKERS											
Male	3,360	3,360	100%	3,360	100%	Nil	0%	Nil	0%	Nil	0%
Female	Nil	Nil	0%	Nil	0%	Nil	0%	Nil	0%	Nil	0%
Total	3,360	3,360	100%	3,360	100%	Nil	0%	Nil	0%	Nil	0%
OTHER THAN PERMANENT WORKERS											
Male	11,940	Nil	0%	Nil	0%	Nil	0%	Nil	0%	Nil	0%
Female	217	Nil	0%	Nil	0%	217	100%	Nil	0%	217	100%
Total	12,157	Nil	0%	Nil	0%	217	100%	Nil	0%	217	100%

Essential Indicators								
1.c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –								
			FY 24-25 (Current Financial Year)		FY 23-24 (Previous Financial Year)			
Cost incurred on wellbeing measures as a % of total revenue of the Company			0.22%		0.09%			
2. Details of retirement benefits, for Current FY and Previous Financial Year.								
Benefits	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)				
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)		
PF	100	100	Yes	100	100	Yes		
Gratuity	100	100	Yes	100	100	Yes		
ESI	9.16	35.79	Yes	1.10	1.83	Yes		
3. Accessibility of Workplaces – Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard								
Yes, some of the Jindal SAW's premises/offices are accessible to differently abled employees and workers in compliance with the Rights of Persons with Disabilities Act, 2016.								
4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy:								
Jindal Saw strives to create a workplace that is inclusive and free from discrimination. The Company follows the Rights of Persons with Disabilities Act, 2016 to ensure equal opportunities for all employees regardless of ability. The Company prioritizes respect for individuality and is dedicated to fostering a safe and supportive work environment free from prejudice, gender bias, and sexual harassment. It guarantees that no employee faces disadvantages due to disability and upholds equal opportunities for all.								
5. Return to work and Retention rates of permanent employees and workers that took parental leave								
Gender	Permanent Employees		Permanent Workers					
	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate				
Male	NA	NA	NA	NA				
Female	NA	NA	NA	NA				
Total	NA	NA	NA	NA				
6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.								
	Yes/No (If yes, then give details of the mechanism in brief)							
Permanent Workers								
Other than Permanent Workers								
Permanent Employees								
Other than Permanent Employees								

Essential Indicators						
7. Membership of employees and workers in association(s) or Unions recognized by the listed entity:						
Category	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees						
Male	Nil	Nil	NA	Nil	Nil	NA
Female	Nil	Nil	NA	Nil	Nil	NA
Total Permanent Workers						
Male	Nil	Nil	NA	Nil	Nil	NA
Female	Nil	Nil	NA	Nil	Nil	NA

8. Details of training given to employees and workers:										
Category	FY 24-25 (Current Financial Year)				FY 23-24 (Previous Financial Year)					
	Total (A)	On Health & Safety Measures		On Skill Upgradation		Total (D)	On Health & Safety Measures		On Skill Upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
EMPLOYEES										
Male	4,060	4,060	100%	4,060	100%	3,947	3,947	100%	3,947	100%
Female	92	92	100%	92	100%	89	89	100%	89	100%
Total	4,152	4,152	100%	4,152	100%	4,036	4,036	100%	4,036	100%
WORKERS										
Male	3,360	3,360	100%	3,360	100%	3,481	3,481	100%	3,481	100%
Female	Nil	Nil	0%	Nil	0%	Nil	Nil	0%	Nil	0%
Total	3,360	3,360	100%	3,360	100%	3,481	3,481	100%	3,481	100%

9. Details of performance and career development reviews of employees and worker:						
Category	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
EMPLOYEES						
Male	4,060	4,060	100%	3,947	3,879	98.27%
Female	92	92	100%	89	66	74.15%
Total	4,152	4,152	100%	4,036	3,945	97.74%
WORKERS						
Male	3,360	3,360	100%	3,481	3,182	91.41%
Female	Nil	Nil	100%	Nil	0	0%
Total	3,360	3,360	100%	3,481	3,182	91.41%

Essential Indicators			
10. Health and safety management system:			
<p>a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?</p>			
<p>Yes, an Occupational Health and Safety Management System (OHSMS) has been implemented by Jindal SAW, adhering to the ISO 45001 standards. The coverage extends comprehensively across all operations within the plant boundaries, ensuring a systematic approach to identifying, assessing, and managing occupational health and safety risks. This includes measures aimed at promoting a safe working environment, preventing work-related injuries and illnesses, and complying with relevant regulatory requirements. This approach ensures that the system remains aligned with the overarching safety principles of the Company.</p>			
<p>b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?</p>			
<p>Jindal SAW employs a documented process to identify work-related hazards and assess risks on a routine and non-routine basis, including safety walks, routine checkups, periodic inspections, a work permit system, safety committee meetings, health checkups, and audits. Additionally, risk assessment is conducted through a Hazard Identification and Risk Assessment (HIRA) methodology to identify significant risks and implement appropriate measures for risk mitigation.</p>			
<p>c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)</p>			
<p>Yes, Jindal SAW employs various methods across its plants for workers to report hazards and remove themselves from risks. These include near miss reporting, safety meetings, Safety Toolbox Talks, an observation system via the "Safety Portal," and communication channels such as internal mail and phone. Hazard evaluation is conducted through methods like risk assessment and Hazard Identification and Risk Assessment (HIRA). Additionally, the Company has established a process known as the Stop Work Authority (SWA) to address work-related hazards. If any employee or worker identifies a hazard posing significant risk, they are required to report it to their immediate supervisor in accordance with the SWA procedure. Furthermore, they have the authority to remove themselves from the workplace until the hazard is addressed.</p>			
<p>d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)</p>			
<p>Yes, all employees and workers of Jindal SAW have access to non-occupational medical and healthcare services. This includes onsite medical facilities such as Occupational Health Centers (OHC) or access to medical consultants and trained paramedic staff available round the clock. Additionally, all permanent employees and workers are covered by a medical insurance policy.</p>			

11. Details of safety related incidents, in the following format:			
	Category	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.628	1.37
	Workers	0.372	0.90
Total recordable work-related injuries	Employees	17	15
	Workers	62	35
No. of fatalities	Employees	Nil	Nil
	Workers	2	2
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy workplace			
<p>Jindal SAW is committed to creating a safe, healthy and environmentally responsible work environment across all its plants. The Company undertakes the following initiatives to maintain health and safety for all its employees and workers:</p> <ul style="list-style-type: none"> Conducting regular inspections, trainings, visual communications and performance reviews to promote safety awareness. Several plants hold ISO 45001:2018 certification for occupational health and safety to foster a safer work environment. Safety inductions, hazard identification programs and daily safety inspections are routine practices across several facilities. Pre-employment checkups, periodic health monitoring and on-the-job safety training are provided. Conducting safe practices through observation programs, established safety norms and regular audits. The Company adheres to ISO 14001:2015 standards for environmental programs and ISO 9001:2015 for quality management. <p>Jindal SAW's comprehensive approach to safety, health and environmental responsibility demonstrates its commitment to creating a sustainable and healthy work environment for their employees and workers, across all its facilities.</p>			

13. Number of Complaints on the following made by employees and workers:						
	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	Nil	Nil	NA	Nil	Nil	NA
Health & Safety	Nil	Nil	NA	Nil	Nil	NA

14. Assessments for the year:						
			% of your plants and offices that were assessed (by entity or statutory authorities or third parties)			
Health & Safety Practices			100%			
Working Conditions			100%			

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.						
Jindal SAW demonstrates a strong commitment to safety at all of its facilities through the following:						
<ul style="list-style-type: none"> • Rigorous incident investigations and regular safety meetings ensure a proactive approach to addressing safety concerns. • Measures such as installing guards on machinery, fencing hazardous areas and improving procedures for slag removal and worker safety are taken at the plants. • Technological equipment such as smart cameras and geo-fencing is installed to prevent and monitor accidents. Continuous developments are being made for safety improvements across all the plants for efficient monitoring of safety measures. • Trainings on proper PPE usage, air receiving testing and fire extinguisher maintenance are carried out on a periodic basis to ensure safety protocols. • Safety briefings are provided to workers in high-risk areas such as CO2 repair zone. Additionally, daily checks ensure proper PPE usage, identify gaps in walkways and monitor condition of safety mats. 						

Leadership Indicators				
1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).				
Employees: - Yes Workers: - Yes Jindal SAW offers a compensatory package to all employees and workers in the event of death due to non-occupational ill health or sudden non-occupational accidents. However, in case of death resulting from occupational accidents, coverage is provided through life insurance.				
2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.				
Jindal SAW monitors and ensures the deduction and deposition of statutory dues related to vendors working in our premises.				
3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:				
	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Employees	Nil	Nil	Nil	Nil
Workers	2	2	*Nil	Nil
<p>*The job specializes in nature and requires specific skills.</p>				

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes, Jindal SAW offers transition assistance programs to support ongoing employability and manage career transitions for permanent employees upon retirement, based on their potential and specific needs. However, this provision does not apply in cases of termination of permanent employment for employees or workers.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health & Safety Practices	0%
Working Conditions	0%

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners

Not Applicable

PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators				
1. Describe the processes for identifying key stakeholder groups of the entity				
2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group				
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Vendors	No	Phone calls, Emails, exhibitions, meetings, seminars, websites, business meets	Frequent and as and when required	We are cognizant of the needs and expectations of all our stakeholders. We constantly strive to maximize value creation for our stakeholders through continual communication. This also helps us to achieve the objective of understanding their concerns and perspectives about our company, address their present and future needs. Continuous engagement helps us to mitigate and adapt to the potential risks critical to our business operations.
Campuses/ Institutes	No	Networking through meetings, brainstorming sessions, discussions, etc. Investors – Analyst meets and conference calls	As and when required	
Employees	No	Emails and meetings, Trainings, awareness programs, Notice boards	Frequent and as and when required	
Shareholder and Investors	No	General Meetings, Notice boards, publications, and annual reports	Frequent and as and when required	
Customers	No	Official communication channels, advertisements, website and social media, phone calls, emails, and meetings	Frequent and as and when required	
Dealers and Distributors	No	Dealer meetings, phone calls, emails, discussions	Frequent and as and when required	
Community	No	Need assessment, Meetings and briefings, Partnerships in community development projects, Training and workshops, Impact assessment surveys, website and social media, complaints, and grievance mechanism	Frequent and as and when required	

Leadership Indicators	
1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	
Jindal SAW values open communication channels with internal stakeholders, ensuring their input is sought and considered before making significant decisions that affect them. Moreover, we actively engage with external stakeholders to gauge the economic, environmental, and social impact of our operations on them. Their feedback and suggestions are carefully reviewed and incorporated into our decision-making processes, reflecting our commitment to responsible and inclusive business practices.	

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes.

Jindal SAW conducted a comprehensive materiality assessment to identify significant environmental, social, and governance (ESG) issues, engaging with stakeholders to prioritize key concerns. This exercise, undertaken regularly, led to the identification of 14 high-priority topics crucial for both the Company and stakeholders. Stakeholder consultations and materiality assessments played a pivotal role in this process, guiding the development of key performance indicators (KPIs) aligned with our strategic objectives.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

As part of its Corporate Social Responsibility (CSR) initiatives, Jindal SAW actively engages with vulnerable and marginalized groups on a consistent basis, demonstrating our commitment to social impact. We prioritize ongoing interaction with these communities, ensuring regular support and assistance are provided where needed.

PRINCIPLE 5

Businesses should respect and promote human rights.

Essential Indicators						
1. Employees and workers who have been provided training on human rights issues and policies of the entity, in the following format:						
Category	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
EMPLOYEES						
Permanent	4,152	4,152	100%	4,036	4,036	100%
Other than Permanent	892	892	100%	504	504	100%
Total Employees	5,044	5,044	100%	4,540	4,540	100%
WORKERS						
Permanent	3,360	3,360	100%	3,481	3,481	100%
Other than Permanent	12,157	12,157	100%	12,686	12,686	100%
Total Workers	15,517	15,517	100%	16,167	16,167	100%

2. Details of minimum wages paid to employees and workers, in the following format:											
Category	FY 24-25 (Current Financial Year)				FY 23-24 (Previous Financial Year)						
	Total (A)	Equal to Minimum Wage	More than Minimum Wage	Total (D)	Equal to Minimum Wage	More than Minimum Wage					
	No. (B)	% (B/A)	No. (C)		No. (E)	% (E/D)	No. (F)	% (F/D)			
EMPLOYEES											
Permanent											
Male	4,060	Nil	0%	4,060	100%	3,947	Nil	0%	3,947	100%	
Female	92	Nil	0%	92	100%	89	Nil	0%	89	100%	
Other than Permanent											
Male	881	Nil	0%	881	100%	497	Nil	0%	497	100%	
Female	11	Nil	0%	11	100%	7	Nil	0%	7	100%	
WORKERS											
Permanent											
Male	3,360	33	0.98%	3,327	99.02%	3,481	Nil	0%	3,481	100%	
Female	Nil	Nil	0%	Nil	0%	Nil	Nil	0%	Nil	0%	
Other than Permanent											
Male	11,940	5895	49.37%	6,045	50.63%	12,508	6,622	52.94%	5,886	47.06%	
Female	217	148	68.20%	69	31.8%	178	136	76.40%	42	23.60%	

3. Details of remuneration/salary/wages, in the following format*:										
a. Median remuneration / wages:										
	Male			Female						
	Number	Median Remuneration / Salary / Wages of respective category	Number	Median Remuneration / Salary / Wages of respective category						
Board of Directors (BoD)	2	4,49,43,847	3	2,00,00,004						
Key Managerial Personnel	2	1,76,17,422	Nil	NA						
Employees other than BoD and KMP	4,057	7,47,156	87	6,50,004						
Workers	3,360	4,31,838	Nil	NA						
b. Gross wages paid to females as % of total wages paid by the entity, in the following format:										
	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)						
Gross wages paid to females as % of total wages	2.64%			2.38%						
4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)										
Yes, Jindal SAW has established a committee at the Head Office and appointed representatives at the plant level to address human rights issues. The Company's policies, procedures, and systems are designed to ensure the protection of individual human rights.										
5. Describe the internal mechanisms in place to redress grievances related to human rights issues.										
Jindal SAW is committed to safeguarding the human rights concerns of its employees and provides proper frameworks for employees to report grievances, as outlined in our Whistleblower policy. The Company has a dedicated committee for investigating sexual harassment complaints under the POSH Act, which prioritizes confidentiality throughout the process. Additionally, Jindal SAW has a suggestion scheme where employees can propose improvements and a separate grievance redressal committee to handle general workplace issues, including human rights violations. This committee ensures prompt and effective resolution of complaints. Overall, Jindal SAW's internal mechanisms aim to create an inclusive work environment where all employees are treated with dignity and respect, and their concerns are addressed fairly and transparently.										
6. Number of Complaints on the following made by employees and workers:										
	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)						
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year					
Sexual Harassment	Nil	Nil	None	Nil	Nil					
Discrimination at workplace	Nil	Nil	None	Nil	Nil					
Child Labor	Nil	Nil	None	Nil	Nil					
Forced Labor / Involuntary Labor	Nil	Nil	None	Nil	Nil					
Wages	Nil	Nil	None	Nil	Nil					
Other human rights related issues	Nil	Nil	None	Nil	Nil					
7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:										
	FY 24-25 (Current Financial Year)			FY 23-24 (Previous Financial Year)						
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil			Nil						

Complaints on POSH as a % of female employees / workers	0%	0%		
Complaints on POSH upheld	Nil	Nil		
8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.				
Jindal SAW understands the sensitivity of such cases and has a defined mechanism to maintain the confidentiality and protect the privacy of both the complainant and the respondent throughout the process to mitigate any potential retaliation or adverse consequences.				
9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)				
No				
10. Assessments for the year:				
	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)			
Child Labor	0%			
Forced Labor/Involuntary Labor	0%			
Sexual Harassment	0%			
Discrimination at workplace	0%			
Wages	0%			
Other human rights related issues	0%			
11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.				
Not Applicable				

Leadership Indicators		
1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.		
Jindal SAW has a structured procedure for managing employee grievances, addressing human rights complaints effectively. No modifications were made to this procedure during FY 2024-25.		
2. Details of the scope and coverage of any Human rights due diligence conducted.		
Jindal SAW did not conduct any Human rights due diligence in FY 2024-25.		
3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?		
Yes. Jindal SAW's premise/office complies with the provisions of the Rights of Persons with Disabilities Act, 2016, ensuring accessibility for visitors with disabilities.		
4. Details on assessment of value chain partners:		
	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)	
Sexual Harassment	0%	
Discrimination at workplace	0%	
Child Labor	0%	
Forced Labor/Involuntary Labor	0%	
Wages	0%	
Others – please specify	0%	
5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.		
Not Applicable		

PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators		
1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:		
Parameter	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A), GJ	2,24,735	79,262
Total fuel consumption (B), GJ	Nil	Nil
Energy consumption through other sources (C), GJ	Nil	Nil
Total energy consumption from renewable sources (A+B+C), GJ	2,24,735	79,262
From non-renewable sources		
Total electricity consumption (D), GJ	14,95,701	26,35,699
Total fuel consumption (E), GJ	2,06,19,792	1,51,23,914
Energy consumption through other sources (F), GJ	Nil	Nil
Total energy consumption from non-renewable sources(D+E+F), GJ	2,21,15,494	1,77,59,613
Total energy consumption (A+B+C+D+E+F), GJ	2,23,40,229	1,78,38,876
Energy intensity per rupee of turnover (Total energy consumption/ revenue from operations), GJ/INR	0.000125	0.000099
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP), GJ/PPP	0.002573	NA
Energy intensity in terms of physical output, GJ/MT	6.64	10.39
Energy intensity (optional) – the relevant metric may be selected by the entity	NA	NA
<p>Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency</p> <p>No</p>		
2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		
No, Jindal SAW has no sites or facilities identified as designated consumers under the PAT scheme.		
3. Provide details of the following disclosures related to water, in the following format:		
Parameter	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Water withdrawal by source (in kiloliters)		
(i) Surface water	20,08,435	9,76,850
(ii) Groundwater	6,52,760	5,42,058
(iii) Third party water	2,91,831	1,16,24,175
(iv) Seawater / desalinated water	8,48,399	16,11,626
(v) Others (STP treated water from city, Bottled water)	20,62,323	37,755

Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	5,863,748	1,47,92,465
Total volume of water consumption (in kiloliters)	5,863,748	1,47,92,465
Water intensity per rupee of turnover (Water consumed / revenue from operations), KL/INR	0.0000327	0.0000823
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP), KL/ PPP	0.0006754	NA
Water intensity in terms of physical output, KL/MT	1.743348	8.62
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No

4. Provide the following details related to water discharged:

Parameter	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater		
- No treatment	All the plants follow Zero Liquid Discharge (ZLD) mechanism. hence the water discharge is Nil.	All the plants follow Zero Liquid Discharge (ZLD) mechanism. hence the water discharge is Nil.
- With treatment – please specify level of treatment		
(iv) Sent to third parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes, Jindal SAW has implemented Zero Liquid Discharge (ZLD) mechanisms at its manufacturing plants. Jindal SAW is committed to minimizing its environmental impact through water conservation and recycling efforts. All the manufacturing plants utilize advanced treatment facilities like Effluent Treatment Plants and Sewage Treatment Plants to ensure proper treatment of wastewater. Additionally, Jindal SAW utilizes Zero Liquid Discharge (ZLD) mechanisms and rainwater harvesting/groundwater recharge structures to preserve and replenish groundwater. Domestic wastewater from office toilets is treated using Geo Green Bio-filter technology.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please Specify Unit	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Nox	mg/Nm3	30.53	35.70
Sox	mg/Nm3	34.22	31.20
Particulate matter (PM)	mg/Nm3	40.56	145.44
Persistent organic pollutants (POP)	mg/Nm3	NA	NIL
Volatile organic compounds (VOC)	mg/Nm3	NA	NIL
Hazardous air pollutants (HAP)	mg/Nm3	NA	NIL
Others – please specify (CO Conc.)	mg/Nm3	21.39	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric Tons of CO2 equivalent	17,03,961	14,39,915
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric Tons of CO2 equivalent	3,02,048	5,24,211
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric Tons of CO2 equivalent/ INR	0.0000112	0.0000109
Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	Metric Tons of CO2 equivalent/ PPP	0.0002311	NA
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric Tons of CO2 equivalent/ MT	0.5964	1.14
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Jindal SAW has implemented various initiatives to reduce greenhouse gas emissions:

- For Nasik, Nagothane and Tembhurni plants, Company has started procuring open access solar (renewable energy). This has resulted in reducing GHG emissions by 22,951 t CO₂e which is reduction of 24% of GHG emissions from FY 24 level for these three plants.
- Initiated tree plantation drives for carbon sequestration like planted 1.5 Lakh Saplings in Bhilwara, 40,000 saplings in Haresamudram and 10,000 saplings in Kudathini plant.
- Installation of new solar plants in Bhilwara like 50 KW Solar System has been installed in Tiranga Guest House Building and 100 KW Solar System Installed in New 10 MLD STP Plant.
- Nanakapaya plant replaced 250W metal halide lights with 150W LED lights in JCO plants and boundary areas in Nanakapaya plant.
- Electric heaters have been replaced with solar water heaters in family colonies, mess, and TPI buildings in Nanakapaya plant.
- VFD installation-
Jindal SAW has undertaken several energy conservation initiatives through the strategic installation of Variable Frequency Drives (VFDs) across multiple locations. VFDs have been implemented at our Indore and Nanakapaya plants, as well as in the material handling conveyor systems, epoxy dust collector drives, blasting turbine motors, blasting pipe trolleys, and vacuum and air blowers in the blast furnace and sinter units at Samaghogha and Pragpar. Additionally, VFDs have been installed in the recirculation blowers of the curing and drier furnaces in FL-1 and FL-2 at our Samaghogha and Pragpar facilities. These efforts aim to significantly reduce power consumption and enhance overall energy efficiency.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Total Waste generated (in Metric Tons)		
Plastic waste (A)	146	819.06
E-waste (B)	39	42.37
Bio-medical waste (C)	8	9.41
Construction and demolition waste (D)	165	0
Battery waste (E)	5	55.89
Radioactive waste (F)	0	0.02
Other Hazardous waste. Please specify, if any. (G)		
Used Oil	72	71.38
Cotton Waste	5	14.76
Zinc Dust	1,507	791.48
Waste Epoxy Paint	2,784	240.25
Chemical waste sludge	1,201	0.64
ETP Sludge	248	2,138.59
Discarded Drums/Barrel	746	808.30
Others	0	49.64
Other Non-hazardous waste generated (H) Please specify, if any (Break-up by composition i.e., by materials relevant to the sector)		
Metal Waste	50,805	1,31,341.24
Mechanical material waste	150	2,810.19
Electrical material waste	3	34.19
Paper and packaging material waste	5	374.14
Plastic empty bags	-	0.21
Sand Waste	2,160	1,958.00
Slag Waste	2,87,798	-

Cloth Scrap	80	-
Wood scrap	128	512.85
Civil material waste	0	575.78
Fly ash	17,686	-
Cement slurry	3,118	-
Process sludge	10	-
Waste Refractory	2,475	-
Overburden and tailing	12,405,509	1,62,64,912
Total (A+B + C + D + E + F + G + H)	1,27,76,853	1,64,07,560
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations), MT/INR	0.0000712	0.0000913
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP), MT/PPP	0.0014714	NA
Waste intensity in terms of physical output, MT/MT	3.79792001	9.56
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-

Parameter	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tons)		
Category of Waste		
(i) Recycled	72,016	12,276
(ii) Re-used	2,040	927
(iii) Other recovery operations	Nil	Nil
Total	74,056	13,203
For each category of waste generated, total waste disposed by nature of disposal method (in metric tons)		
Category of Waste		
(i) Incineration	332	1,585
(ii) Landfilling	1,564	2,567
(iii) Other disposal operations	2,73,499	0
Total	2,75,395	4,152
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.		
No		
10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.		
Jindal SAW is committed to sustainable waste management practices to ensure environmental sustainability and compliance with regulatory standards. The Company prioritizes responsible waste management across its facilities to comply with ISO 14001 standards and minimize environmental impact. A well-established waste segregation system separates hazardous and non-hazardous waste for proper disposal, utilizing five color-coded disposal bins for smooth segregation. Hazardous waste is dispatched to registered recyclers or certified treatment facilities, while e-waste is handled by authorized recyclers. Industrial wastewater undergoes treatment in dedicated Effluent Treatment		

Plants (ETP), and sewage is treated in Sewage Treatment Plants (STP). The Company also employs Best Available Technology (BAT) to optimize waste management practices and adopts alternative non-destructive testing methods to minimize waste production.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
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Not Applicable

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
M/s Jindal Saw Limited Haresamudram Village, Bommanahal Taluk Anantapur District, Andhra Pradesh Modernization-cum-expansion of existing Pig Iron / Hot metal Plant production from 2,50,000 TPA to 4,50,000 TPA, Ductile Iron Pipe Plant production from 1,90,000 TPA to 4,50,000 TPA, DI Pipe Fitting 30000 TPA, Sinter Plant production from 2,98,800 TPA to 5,50,000TPA and Captive Power Plant from 26.43 MW to 60 MW	EIA Notification S.O. 1533 (E)	14.09.2006	Yes	Yes	https://pcb.ap.gov.in/PCB_Live/ForPublic/PublicHea rings

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the noncompliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
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Not Applicable as Jindal SAW maintains rigorous internal controls to ensure compliance with guidelines and standards set by CPCB/SPCB.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kiloliters):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area	New Delhi, Indore, Bhilwara, Samaghogha and Pragpar, Nanakapaya, Kosi Kalan, Nashik and Haresamudram.	
(ii) Nature of operations	Manufacturing of Iron and steel products (Pipe and allied accessories) and Pellets.	
(iii) Water withdrawal, consumption and discharge in the following format:		
Parameter	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)

Water withdrawal by source (in kiloliters)		
(i) Surface water	1,775,272	4,91,308
(ii) Groundwater	640,915	5,01,998
(iii) Third party water	22,961	1,16,24,175
(iv) Seawater / desalinated water	848,399	13,37,570
(v) Others	2,062,323	37,504
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	5,349,870	1,39,92,555
Total volume of water consumption (in kiloliters)	5,349,870	1,39,92,555
Water intensity per rupee of turnover (Water consumed / turnover), KL/INR	0.0000298	0.0000779
Water intensity (optional) – the relevant metric may be selected by the entity	Nil	Nil
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kiloliters)		
<p>Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.</p> <p>No</p>		

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:			
Parameter	Unit	FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tons of CO ₂ equivalent	97,436	The Company is currently in the process of calculating Scope 3 emissions and shall report on them next year.

Total Scope 3 emissions per rupee of turnover	Metric tons of CO2 equivalent/ INR	0.00000543	
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency			
No			
3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.			
Not Applicable			
4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:			
	Initiative Undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Procurement of Renewable energy for reducing GHG emissions.	For Nasik, Nagothane and Tembhurni plants, Company has started procuring open access solar (renewable energy).	This has resulted in reducing GHG emissions by 22,951 t CO2e which is reduction of 24% of GHG emissions from FY 24 level for these three plants.
2	Waste minimization at Samaghogha and Pragpar plant	Waste Epoxy Paint and ETP Sludge through pre-processing used in Alternative Fuel Resource (AFR) in to reduce carbon emission.	Proper Waste Utilization and reduction in carbon emission.
3	Water conservation initiatives	<p>Bhilwara Plant</p> <ol style="list-style-type: none"> To conserve the natural water resources, the Company has installed 10 MLD Sewage Treatment Plant (STP) at Bhilwara city. This STP is treating the sewage of Bhilwara city, and the treated clean water is being used for Mining and Mineral beneficitions process for dust suppression, cooling, horticulture / plantation etc. Thickener and filter press have been installed in mineral beneficiation plant to conserve the recycled water in Bhilwara plant. Water contained in tailing and concentrate is being recovered with the help of thickener and advanced filter press technology and recycled water 100% is being reused in the mineral beneficiation process. Rainwater harvesting/ ground water recharge structures for augmenting the ground water resources of the area have been implemented in different locations in mineral beneficiation plant and mining area in Bhilwara. <p>In Kudathini plant, installed STP of Capacity 25 KLD, treated water is used for greenbelt development.</p> <p>In Indore Plant, 350 KL water tank has been prepared for rainwater harvesting.</p> <p>In Kosi Kalan, rejuvenation of ponds which have storage capacity of holding 2 crore liters of water. These ponds are now filled with STP and ETP treated water.</p>	<p>1. Through this initiative, Bhilwara plant is meeting their water requirements for plant operations and helping to reduce sewage of Bhilwara city.</p> <p>2. The system helps to conserve recycled water resources.</p> <p>3. Facilitating re-use of the water</p> <p>Facilitating re-use of the water</p> <p>Facilitating re-use of the water</p> <p>As this pond lies close to Bharatpur Bird Sanctuary, it is now a favorite place for many birds. More Eco Restorative plans are being made for this area. This effort contributes towards " Aravalli Green Wall project launched by Central Govt. and State Govts. of Gujarat, Rajasthan, Haryana and Delhi. Although not officially a part of this green wall, it serves the same purpose and has same intent.</p>

		<p>Nanakapaya Plant</p> <ol style="list-style-type: none"> 1. Installed an advanced technology of water treatment system i.e. ETP (capacity of 225 KLD) which purifies and recycles the wastewater at the end of the industrial process with zero liquid waste. 2. Took the initiative to implement the Drip Irrigation System at the plant to conserve the water. 3. Took the initiative to implement the Rainwater Harvesting system to conserve the water as well as enhance the ground water level. 	<ol style="list-style-type: none"> 1. It saves around 80% of the energy compared to the conventional ZLD techniques. It also minimizes freshwater consumption. 2. It will help to minimize freshwater consumption. 3. It will make us water positive industry.
4	Tree plantation initiatives	<p>Saplings planted to enhance carbon sequestration</p> <p>1) Bhilwara -1.5 Lakh Saplings</p> <p>2) Haresamudram - 40,000 Saplings</p> <p>3) In Kudathini - 10,000 Saplings</p>	Carbon sequestration in the long run.
5	Installation of Rooftop solar plant	<p>New solar plants have been installed in Bhilwara plant location:</p> <p>1) 50 KW Solar system has been installed in Tiranga guest house building</p> <p>2) 100 KW Solar system Installed in new 10 MLD STP plant</p>	Reducing the carbon footprint through the use of renewable sources of energy.
6	Energy conservation through VFD installation	<p>Indore plant has used update VFD for energy saving purpose.</p> <p>Nanakapaya: -</p> <ol style="list-style-type: none"> 1) Installed a 45 KW VFD for plate shifting at JCO-1 plant. 2) Installed two 215 KW VFDs for shearing machines at JCO-1 plant. 3) Installed a 45 KW VFD for pinch roll at JCO-3 Plant 4) Installed three 7.5 KW VFDs for Pipe Carrying Buggies. 	<p>This VFD (Variable frequency drive) installation saves 50% of energy which reduces the cost.</p> <p>This results in energy savings of 1,28,382 units annually and annual cost savings of Rs. 10,97,470 (approx.)</p>
7	Energy conservation through LED lighting upgrades at Nanakapaya Plant	Replaced 250W metal halide lights with 150W LED lights in JCO plants and boundary areas.	This results in energy savings of 12,240 units annually and annual cost savings of Rs. 1,29,600 (approx.)
8	PUT Station Relocation at Nanakapaya plant	Relocated the Plate Ultrasonic Testing (PUT station) to reduce diesel consumption.	This results in annual transportation cost savings of Rs. 15,00,000 (approx.)
9	Solar Water Heater Installation at Nanakapaya plant	Electric heaters have been replaced with solar water heaters in family colonies, mess, and TPI buildings.	Reducing the carbon footprint through use of renewable source of energy.
10	Conservation of energy in LD Plant (Spiral-1 &2 and Coating Plant) in Samaghogha & Pragpar and Nanakapaya	<ol style="list-style-type: none"> 1. Installed a drive system at Material Handling Conveyor System. In 5 Group reduce the power from 88 KW to 60 KW at Nanakapaya plant. 2. At application section, one drive installed for Epoxy Dust collector drive frequency from 50 Hz to 40 Hz to run the 45kW and 37KW Smoke Blower. 	Energy saving approx. 55,440 units annually and financial saving Rs. 4,83,840 (approx.) per annum in Spiral-1 Plant.

		<p>3. At the Application Section one drive installed for Dust collector drive frequency from 50 Hz to 40 Hz to run the 22kW and 15KW Smoke Blower.</p> <p>4. At Blasting Section, 2 drives installed for Blasting Turbine motors and drive frequency from 50 Hz to 40 Hz to run the 110kW and 100kW Turbine motors</p> <p>5. At Blasting Section one drive installed for blasting pipe Trolley (Blasting machine -1) and drive frequency from 50 Hz to 40 Hz to run the 5.5kW and 4kW buggy motor.</p> <p>6. At Blasting Section one drive installed for blasting pipe Trolley (Blasting machine -2) and drive frequency from 50 Hz to 40 Hz to run the 5.5kW and 4kW buggy motor.</p>	
11	Energy conservation initiatives in Samaghogha Blast Furnace Plant	<p>1. Buster fan 160 Kw drive installed instead of STAR - DELTA starter.</p> <p>2. In VPSA plant, 450 kw Drive installation for vacuum blower.</p> <p>3. Two chillers with separate flow lines modified into single chiller with two flow lines.</p>	This results in energy savings of 34,200 kWh (approx.) annually and annual cost savings of Rs. 3,07,800 (approx.)
12	Energy conservation initiatives in Samaghogha SS Plant	<p>1. Plant Shed Light Separately ON/Off by LDB.</p> <p>2. High Reciprocating Pump Replaced Goma pump.</p> <p>3. Two chillers with separate flow lines modified into single chiller with two flow line.</p>	This results in energy savings of 1,88,735 kWh (approx.) annually and annual cost savings of Rs. 16,98,615 (approx.).
13	Energy Conservation Initiatives in Samaghogha Sinter plant	<p>1. Installed Ignition Blower Drive 30 kW.</p> <p>2. Installed LED light 150-WATT 10 no. s in SP-1.</p> <p>3. Installed LED light 150-WATT 10 no. s in SP-2.</p>	This results in energy savings of 88,992 kWh annually (approx.) and annual cost savings of Rs.8,00,928 (approx.).
14	Energy Saving by Implementing VFDs in recirculation blowers of Curing Furnace & Drier Furnace in finishing lines (FL-1 & FL-2) at Samaghogha and Pragpar plant	Implemented AC Drive (VFD) for re-circulation blower motors of DISP FL-1 & FL-2 Cultivation Furnace & Bitumen Drier Furnace.	This results in energy savings of 2,98,104 kWh (approx.) annually and annual cost savings of Rs. 26,82,946 (approx.).
15	Energy conservation at (FL1, FL2 & FL3) initiative at HPTM in Samaghogha and Pragpar plant	Interlocking in HPTM High Pressure Pump motor to operate specifically during High Pressure applying and testing time duration only. It will avoid unnecessary working of motor during other processes in HPTM.	This results in energy savings of 87,288 kWh (approx.) annually and annual cost savings of Rs.7,85,592 (approx.).
16	Drive Installation for Epoxy dust collector in Samaghogha Plant	At the Application Section, one drive installed for Epoxy Dust collector.	This results in energy savings of 63,360 kWh (approx.) annually and annual cost savings of Rs.5,70,240 (approx.)
17	Drive Installation for dust collector in Samaghogha Plant	At the Application Section, one drive installed for Dust collector.	This results in energy savings of 55,440 kWh (approx.) annually and annual cost savings of Rs.4,98,960 (approx.).
18	Drive Installation for Blasting Turbine Motor in Samaghogha Plant	At Blasting Section, 2 Nos Drive installed for Blasting Turbines motors.	This results in energy savings of 79,200 kWh (approx.) annually and annual cost savings of Rs.7,12,800 (approx.)
19	Drive Installation for Blasting pipe trolley in Samaghogha Plant	At the Blasting Section, one drive installed for blasting pipe Trolley (Blasting machine -1).	This results in energy savings of 11,880 kWh (approx.) annually and annual cost savings of Rs.1,06,920 (approx.).
20	Drive installation for material handling in Spiral - 2 at Samaghogha Plant	Install Drive System at Material Handling Conveyor System.	This results in energy savings of 9240 kWh (approx.) annually and annual cost savings of Rs.83,160 (approx.)

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, business continuity and emergency preparedness are an essential part of the planning process for Jindal SAW. This plan considers operational and natural emergencies such as fire, gas leakage, earthquakes, floods, cyclones, and tsunamis. This plan is designed to safeguard employees, the environment, facilities, and seamless production during emergencies. Regular trainings, drills and rehearsals are conducted by internal and external agencies to train personnel in responding to emergencies effectively. The Company continually reviews and updates the plan, strengthens resources, and provides training to site personnel in handling emergency equipment. Additionally, contingency plans are in place to diversify business operations in case of any continuity risks in case of any black swan event.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Nil

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not Assessed

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators		
1.a. Number of affiliations with trade and industry chambers/ associations.		
Jindal SAW is associated with eight trade and industry chambers / associations.		
1.b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.		
SR No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers / associations (State/National)
1	ASSOCHAM	National
2	Confederation of Indian Industry (CII)	National
3	PHD Chamber of Commerce and Industry	National
4	INDIAN PIPE MANUFACTURERS ASSOCIATION (IPMA)	National
5	IPLOCA, Switzerland	International
6	Australian Pipelines and Gas Association (APGA)	International
7	Indian Stainless Seamless Pipes Manufacturers Association (ISSMA)	National
8	Indian Chamber of Commerce	National
2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.		
Not Applicable		

Leadership Indicators					
1. Details of public policy positions advocated by the entity:					
S.No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Jindal SAW through these trade and industry associations, provides inputs to key decision makers in framing and implementing policies. The notion of partnerships in any form and inputs in any manner is to promote a healthy life for all. The entity's expertise and knowledge must benefit society and through associations it intends to implement the same.					

PRINCIPLE 8

Businesses should promote inclusive growth and equitable development.

Essential Indicators					
1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.					
Name & Brief Details of Project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Maintenance of parks and sanitation in drainage for Municipal Council of Bhilwara (MCB) in Bhilwara city	MCA Notification No. GSR 40 (E), Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, Ministry of Corporate Affairs	22nd January 2021	Yes	Yes	https://www.jindalsaw.com/pdf/CSR%20Activity%20Impact%20Assessment%20Report%20JSAW%20Bhilwara%202023-24.pdf
2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:					
SR. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R
Not Applicable					
3. Describe the mechanisms to receive and redress grievances of the community.					
Jindal SAW follows grievance redressal mechanism to receive and redress grievances of the community. This mechanism allows community members to voice their concerns and complaints in a transparent and efficient manner.					
4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:					
			FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)	
Directly sourced from MSMEs/ small producers			7.17%	12.3%	
Directly from within India			72.43%	19%	
5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost					
Location			FY 24-25 (Current Financial Year)	FY 23-24 (Previous Financial Year)	
Rural			12.64%	8.50%	
Semi-Urban			47.77%	0.00%	
Urban			7.94%	2.54%	
Metropolitan			31.65%	1.29%	

Leadership Indicators								
1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):								
Not Applicable								
2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:								
S.No.	State	Aspirational District	Amount spent (in INR)					
Not Applicable								
3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)								
No, Jindal SAW does not have a preferential procurement policy								
(b) From which marginalized /vulnerable groups do you procure?								
Not Applicable								
(c) What percentage of total procurement (by value) does it constitute?								
Not Applicable								
4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:								
S.No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share				
No intellectual property was owned or acquired based on traditional knowledge during FY 2024-25.								
5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.								
Name of Authority	Brief of the case		Corrective Action Taken					
No adverse order was received in disputes related to intellectual property involving the use of traditional knowledge. Hence, not applicable								
6. Details of beneficiaries of CSR Projects:								
S.No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups					
1	Contribution for Books / Clothes / School Bags for Nearby Schools of Bellary plant and development of basic infrastructure for smart classes under interactive display in Mahatma Gandhi School Bhilwara	1,500	100%					
2	Construction of Roads and laying of speed breakers at CC Roads in Bellary, CC Road At Bommanahalli Village in Haresamudram and repairing Internal Village Roads near Nanakapaya plant	5,000	100%					
3	Cleaning & Maintenance of MCB Parks & Drainage in Bhilwara	5,000	75%					
4	Housekeeping / Cleaning at MG Hospital, Bhilwara	3,000	100%					
5	Provide animal Fodder in Bhilwara, Nanakapaya, Gaushala in Kosi	1,500	60%					
6	Providing Surveillance camera, Road Construction, Drainage Works & Solar Street lights in nearby villages of Bhilwara plant	5,000	100%					

7	Conducted Civil work for drinking water at kunwara school Bhilwara and providing RO plants in nearby villages of Haresamudram and Kudathini plants and Village School & College near Kudathini plant	3,000	100.00%
8	Promoting sports by contribution to Zila Shatranj Sangh Bhilwara and providing Air Pistol & Shoes for Sports Player in Haresamudram	150	70.00%
9	Providing maintenance and plantation charges for Meja Dam, Bhilwara and conducted plantation drives in Samaghogha and Pragpar	1,000	84.00%
10	Contributed to Gharkul Parivar Sanstha for Mentally Challenged Children in Nasik	60	63.00%
11	Kanya Vikas Yojna near Nanakapaya plant	500	50.00%
12	Provided Retro fitment Kit for scooters for Disabled in Kudathini	5	40.00%
13	Helped in ramping up of village schools like provided desk benches for School in Kosi, education activity at SMG Village and Furniture for Village Library in Samaghogha.	800	100.00%
14	Distributed sweaters for disabled at Viklang Jeevan Vikas Mandal, Nani Khakhar Village in Samaghogha	150	100.00%
15	Culvert construction/Repairing on Nagmati River in Samaghogha	1,500	100.00%
16	Community Hall Construction in nearby village of Samaghogha plant	100	75.00%
17	Provided hired bus for village children for school in Haresamudram	400	100.00%
18	Arranged medical camps at nearby villages of Kudathini village.	150	30.00%
19	Provided vehicles for Polio Drive in Nanakapaya	600	80.00%
20	Maintenance of CCTV Cameras in nearby Villages of Nanakapaya plant	500	100.00%

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators												
1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.												
We have established a comprehensive mechanism to address and effectively manage and resolve customer grievances and feedback in line with our commitment towards continual improvement. We analyze all inputs from customers and other stakeholders methodically, striving for swift resolution in alignment with documented procedures, ensuring every concern is addressed with diligence.												
2. Turnover of products and / services as a percentage of turnover from all products/service that carry information about:					As a percentage to total turnover							
Environmental and social parameters relevant to the product					NA							
Safe and responsible usage					NA							
Recycling and/or safe disposal					NA							
3. Number of consumer complaints in respect of the following:												
	FY 24-25 (Current Financial Year)		Remarks	FY 23-24 (Previous Financial Year)		Remarks						
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year							
Data privacy	Nil	Nil	None	Nil	Nil	None						
Advertising	Nil	Nil	None	Nil	Nil	None						
Cyber-security	Nil	Nil	None	Nil	Nil	None						
Delivery of essential services	Nil	Nil	None	Nil	Nil	None						
Restrictive Trade Practices	Nil	Nil	None	Nil	Nil	None						
Unfair Trade Practices	Nil	Nil	None	Nil	Nil	None						
Other	16	Nil	None	25	Nil	None						
4. Details of instances of product recalls on account of safety issues:												
SR No.	Number			Reasons for Recall								
Voluntary Recalls	Nil			NA								
Forced Recalls	Nil			NA								
5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy												
Yes. Jindal SAW has Cyber security policy, which covers cyber security and risk related to data privacy. https://www.jindalsaw.com/policies.php												
6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.												
Not Applicable.												
7. Provide the following information relating to data breaches:												
a. Number of instances of data breaches				Nil								
b. Percentage of data breaches involving personally identifiable information of customers				0%								
c. Impact, if any, of the data breaches				NA								

Leadership Indicators**1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

Jindal SAW products and services information can be accessed through the following links:

<https://www.jindalsaw.com/sbu.php>

<https://www.jindalsaw.com/ductile-iron.php>

<https://www.jindalsaw.com/seamless-tubes.php>

<https://www.jindalsaw.com/pellets.php>

and also, further on: www.ariba.com / www.bnAmericas.com / www.upstream.com / www.iploca.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Jindal SAW provides information and educate to the clients on safe and responsible usage of products based on their request.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Jindal SAW marketing team has the responsibility of informing the client about disruption/ discontinuation of essential services. Yet, there is no such instance from the date of installation, in which entity uses this mechanism.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, Jindal SAW manufactures products tailored to client specifications or in compliance with internationally recognized standards such as API 5L, API 5CT, ISO 2531, and BSEN 545, while also adhering to all relevant local regulations. Despite regulatory requirements or client specifications not mandating product information display beyond certain parameters, we prioritize customer engagement. Annually, we conduct a comprehensive customer satisfaction survey to gauge feedback. Survey results are internally disseminated to relevant departments, facilitating improvements aligned with proposed corrective actions, thus reinforcing our commitment to enhancing customer experience.